

Are you eligible for Back to Work Regional Queensland?

All employers who hire an employee in a regional Queensland job who meet the eligibility criteria are welcome to apply for the Back to Work Regional program.

Eligibility criteria apply. Employers will need to ensure that their business, the jobseeker being employed and the job being offered meet the eligibility criteria.

Who is an eligible employer?

All employers are eligible except for government entities (local, State and Commonwealth governments and entities including government owned corporations and statutory bodies).

Employers must have:

- A good workplace safety and industrial relations record and
- A genuine commitment to ongoing employment of the employee.

What is an eligible job?

The job offered must be:

- Mainly located in regional Queensland (excluding South East Queensland) and
- Ongoing paid full-time (at least 35 hours per week) on average, or
- Ongoing paid part-time (at least 20 hours per week) on average, or
- For a person with a disability who has a workplace assessment to work between 8 and 20 hours per week, hours consistent with their approved benchmark, on average or
- A registered and eligible Queensland full-time or part-time apprenticeship¹ (refer to exceptions below).

Ineligible jobs include:

- A casual job (i.e. may not have guaranteed hours of work each week; may involve working irregular hours; does not provide paid sick or annual leave). Further information can be found at <https://www.fairwork.gov.au/employee-entitlements/types-of-employees/casual-part-time-and-full-time/casual-employees>.
- Periodic employment such as engagements that are short-term in nature (e.g. weekly hire basis).
- Employees transitioning from casual or periodic employment to ongoing part-time or ongoing full-time work will not be eligible
- Where the applicant is not directly employing the employee (i.e. employed on contract via a third party, such as a labour hire company or group training organisation).
- A job that offers full-time salary or wages above \$120,000 per annum (or pro-rata for part-time).

¹ Ineligible apprenticeships:

- A school-based apprenticeship or traineeship
- An apprenticeship or traineeship for which the employer is eligible to receive Queensland's Apprentice Trainee Rebate for payroll tax
- An apprenticeship or traineeship which is funded through either the Queensland Government First Start or Work Start programs.

Eligible Employees

An eligible employee for the Employer Support Payment:

- Must be a permanent resident of Australia and their principal place of residency must be in Queensland and
- Was unemployed for at least four weeks directly prior to commencing employment with the eligible employer and
- Has not worked for the eligible employer in the 12 months directly prior to commencing employment with the eligible employer and
- Commenced employment with the eligible employer between 1 July 2017 and 30 June 2020 (inclusive) and
- At the time the initial payment application is made, has been in paid employment with the eligible employer for at least four weeks but not more than 12 weeks and
- Is not a full-time student and
- Must not have displaced any existing workers and
- If the employee has a disability, must be engaged in mainstream employment.

An eligible employee for the Youth Boost Payment:

- Must meet all of the criteria for an Employer Support Payment except for the timeframes for commencement of employment (see below) and
- Must be over the age of 15 years and below the age of 25 years on the date they commenced employment with the eligible employer (but can turn 25 during the period of their employment) and
- Commenced employment between 1 December 2016 and 30 June 2020 (inclusive).

Further Information

To find your local Back to Work Team or obtain further information:

Visit: qld.gov.au/backtowork

Call: 13 QGOV (13 74 68)

Email: backtowork@treasury.qld.gov.au

Read: [Back to Work Regional Guidelines for Funding](#)