

Are you eligible for Back to Work Regional?

All employers who hire an employee in a regional Queensland job who meet the eligibility criteria are welcome to apply for the Back to Work Regional program.

Eligibility criteria apply. Employers will need to ensure that their business, the jobseeker being employed and the job being offered meet the eligibility criteria.

Who is an eligible employer?

All employers are eligible except for government entities (local, State and Commonwealth governments and entities including government owned corporations and statutory bodies).

Each eligible employer (based on their ABN) may claim a maximum of five Back to Work applications. This cap of five applications applies to Employer Support Payments, Youth Boost payments, Mature Age Worker Boost payments and combinations of payment types.

Employers must have:

- A good workplace safety and industrial relations record and
- A genuine commitment to ongoing employment of the employee.

What is an eligible job?

The job offered must be:

- Mainly located in regional Queensland (excluding South East Queensland) and
- Ongoing paid full-time (at least 35 hours per week) on average, or
- Ongoing paid part-time (at least 20 hours per week) on average, or
- For a person with a disability who has a workplace assessment to work between 8 and 20 hours per week, hours consistent with their approved benchmark, on average or
- A registered and eligible Queensland full-time or part-time apprenticeship¹ (refer to exceptions below).

Ineligible jobs include:

- A casual job (i.e. may not have guaranteed hours of work each week; may involve working irregular hours; does not provide paid sick or annual leave). Further information can be found at <https://www.fairwork.gov.au/employee-entitlements/types-of-employees/casual-part-time-and-full-time/casual-employees>.
- Periodic employment such as engagements that are short-term in nature (e.g. weekly hire basis).
- Employees transitioning from casual or periodic employment to ongoing part-time or ongoing full-time work
- Where the applicant is not directly employing the employee (i.e. employed on contract via a third party, such as a labour hire company or group training organisation).
- A job that offers full-time salary or wages above \$120,000 per annum (or pro-rata for part-time).

¹ Ineligible apprenticeships:

- A school-based apprenticeship or traineeship
- An apprenticeship or traineeship which is funded through either the Queensland Government's Skilling Queenslanders for Work program.

Eligible Employees

An eligible employee for the Employer Support Payment:

- Must be a permanent resident of Australia and their principal place of residency is in Queensland and
- must have been unemployed for the minimum period for the specified support payment directly prior to commencing employment with the eligible employer
- Has not worked for the eligible employer in the 52 weeks directly prior to commencing employment with the eligible employer
- Commenced employment with the eligible employer from 1 July 2018
- At the time the initial payment application is made, has been in paid employment with the eligible employer for at least four weeks but not more than 12 weeks and
- Is not a current full-time student
- Was not a full-time student within four weeks directly prior to commencing employment with the eligible employer
- Must not have displaced any existing workers
- If the employee has a disability, must be engaged in mainstream employment.

An eligible employee for the Youth Boost Payment:

- Must meet all of the criteria for an Employer Support Payment except for the requirement to have been unemployed for a period of 52 weeks and
- Was unemployed for a minimum of four weeks directly prior to commencing employment with the eligible employer and
- Must be over the age of 15 years and below the age of 25 years on the date they commenced employment with the eligible employer (but can turn 25 during the period of their employment).

Further Information

To find your local Back to Work Team or obtain further information:

Visit: qld.gov.au/backtowork

Call: 13 QGOV (13 74 68)

Email: backtowork@desbt.qld.gov.au

Read: [Back to Work Guidelines for Funding](#)